Case		ıment 63-9 D #:1583	Filed 12/25/24	Page 1 of 5	Page	
1						
2	AMIR JABERZADEH 1536, w 25th st, ofc, #1020 San pedro, CA, 90732-4463 Telephone: (323) 441-5089 Email: amirhossein.jaberzadeh@gmail.com					
3						
4	Defendant/Counterclaimant in	•				
5						
6	UNITED STATES DISTRICT COURT					
	CENTRAL DISTRICT OF CALIFORNIA, WESTERN DIVISION					
7			a .v. • • •	0000 1 5		
8	AMERICAN HEART TECHNO LLC, a Delaware limited liabilit company; HEARTLUNG		Case No. 2:22-	cv-08387-MI	EMF-RAO	
9	CORPORATION, a Delaware Corporation.,		STATEMENT UNCONTRO	_	CTS AND	
10	Plaintiffs, v.		CONCLUSIO SUPPORT OF	NS OF LAW	' IN	
11	AMIRHOSSEIN JABERZADE ANSARI aka AMIR JABERZA		SUMMARY J PURSUANT T	UDGMENT		
12	Individual; and DOES 1 – 10,		56-1			
13	Defendants.		[(Proposed) Or			
14	RELATED COUNTER-ACTIO	N	Hearing Date: 1	February 6, 20 10:00AM	025	
1.5	TEETIEE COUNTERTIONS	11		ROOM: 8B		
15						
16		1501		1 1 01 1 0		
17	Pursuant to Local Rule 56-1, Defendant Amir Jaberzadeh files the following Statement of Uncontroverted Facts and Conclusions of Law in support of its Motion					
18	for Summary Judgment.	and Cond	Jusions of Law 1	in support or	its Motion	
10		Uncontrov	erted Facts			
19	Statement of Uncontroverted Facts 1. Plaintiff claims:					
20	Undisputed Material Fac	et		Source		
21						
	Statement of Uncont	roverted F	acts and Conclu	isions of Law	V	

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1					
2	Plaintiff did not take reasonable steps to protect secrecy. Plaintiff	Jaberzadeh Declaration, pp. 9, 19			
3	specifically asked Defendant to hire employees offshore and not				
4	to sign NDAs with them				
5	III I	Jaberzadeh Declaration, pp. 24,25,26,27,28			
6	requests, Plaintiff has not identified the specific documents				
7	or files that they claimed missing or claimed as trade secrets.				
8	3. Defendant has not used or disclosed the alleged trade secrets.	Jaberzadeh Declaration, p. 25			
9	Plaintiff did not provide any evidence showing Defendant use				
10	or disclose Plaintiff's trade secrets.				
11	4. Plaintiff has not suffered any harm. Plaintiff has presented no evidence of lost profits or market	Jaberzadeh Declaration, p. 25			
13	share attributable to Defendant's alleged actions.				
14	5. Plaintiff's alleged harm is speculative.	Jaberzadeh Declaration, p. 25			
15		Jaberzadeh Declaration, p. 25			
16	of Defendant converting Plaintiff's trade secrets.				
17					
18	2. Defendant counterclaims:				
19	Undisputed Material Fact	Source			
20	Plaintiff dictated Defendant's daily schedule and work hours.	Jaberzadeh Declaration, p. 38			
21	Statement of Uncontroverted F	Sacts and Conclusions of Law			

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1		
2	2. Plaintiff required Defendant to adhere to specific instructions	Jaberzadeh Declaration, p. 38
3	regarding how tasks were to be performed.	
4	3. Plaintiff retained the right to	Jaberzadeh Declaration, p. 39
5	discipline Defendant for failing to follow company policies or procedures	
6 7	4. Defendant performed tasks that are integral to Plaintiff's primary business operations	Jaberzadeh Declaration, p. 38
9	5. Plaintiff advertises the type of work performed by Defendant as one of its primary services to customers	Jaberzadeh Declaration, p. 38
10 11 12	6. Plaintiff did not contract out the type of work performed by Defendant to unrelated third-party businesses	Jaberzadeh Declaration, p. 38
13	7. Plaintiff prohibited Defendant from performing similar work for competitors while engaged by the hiring entity	Jaberzadeh Declaration, p. 36
15	8. Plaintiffs supplied all tools, equipment, and materials required to perform the work	Jaberzadeh Declaration, p. 37
16 17	9. Plaintiff reimbursed Defendant for expenses incurred in performing job duties	Jaberzadeh Declaration, p. 37
18	10. Defendant was required to attend mandatory weekly or daily	Jaberzadeh Declaration, p. 36
19	meetings conducted by Plaintiffs to discuss job assignments	
20	11.Defendant worked on a full-time	Jaberzadeh Declaration, p. 36
21	Statement of Uncontroverted	Facts and Conclusions of Law

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1						
2	basis out of Plaintiff's offices.					
3						
4	Proposed Conclusions of Law					
5	1. Based on the foregoing uncontroverted facts, Plaintiff cannot establish					
6	essential elements of its trade secrets claim, including the existence of a trade					
7	secret, misappropriation by Defendant, or resulting damages. Therefore,					
,	Defendant is entitled to judgment as a matter of law.					
8	2. Under the California labor law, the determination of whether a worker is an independent contractor or ampleyed depends on the ABC test.					
9	independent contractor or employee depends on the ABC test.3. The undisputed evidence demonstrates that Defendant exerted significant					
10	control over Plaintiff's work, including dictating hours, supervising tasks, and					
11	requiring adherence to company policies. Furthermore, Plaintiff did not operate an independent business, lacked any substantial investment in tools or					
12	equipment, and performed work integral to Defendant's business operations.					
13	These facts compel the conclusion that Plaintiff was an employee under California labor law.					
14	4. Based on the undisputed facts and applicable legal standards, this Court should					
15	conclude that Defendant was improperly classified as an independent					
	contractor. Plaintiff's control over Defendant's work, the integral nature of					
16	Defendant's services to Plaintiff's business, and the absence of independent					
17	business operations by Defendant establish, as a matter of law, that Defendant					
18	was an employee. Accordingly, Defendant is entitled to judgment as a matter of law on the misclassification claim.					
19						
20						
21	Statement of Uncontroverted Facts and Conclusions of Law					